

Health & Safety Policy Statement

The High Performance Organisation Group (HPO) is committed to operate in a manner that protects and reinforces the overall Health & Safety of all who are affected by the operations of the company. This includes all employees, associates, partners, suppliers, customers and other stakeholders. The company is committed to ensuring full compliance with the Health & Safety at Work Act 1974 and all subsequent revisions.

In order to achieve this aim, the following arrangements will be put in place, to be undertaken within the normal operations of the company:

- The vital importance of Health & Safety and the requirement to take necessary account of it will be communicated to all who operate on behalf of the company. It will be reinforced at appropriate intervals.
- All necessary training, information, instruction and supervision will be provided to ensure employees and associates can operate Safely and to address any Health & Safety issues that may arise as a result of the operations of the company.
- Arrangements will be in place to ensure that any injury or other health problem caused by the way the company operates is satisfactorily treated, and the causes reviewed to reduce the likelihood of recurrence.
- Ideas and suggestions for improving current arrangements will be welcomed and reviewed, in order to improve the level of Health & Safety over time.
- All employees, associates and suppliers who need to operate at client or other organisation's sites will acquaint themselves with the arrangements that have been set for that location at all times comply with them.
- Risks to Health & Safety directly caused by the operations of the company will be reviewed at appropriate intervals and where necessary addressed to reduce their potential impact or likelihood of occurrence.
- The effectiveness of the company's Health & Safety arrangements, and the ways in which they are implemented will be monitored at intervals to ensure they are being operated effectively.

Rob Peddle
Director

22nd January 2004